

	Anti-Slavery and Human Trafficking Statement	Reference	Version	2
		CP 11	Amended By	Matthew Keefe
			Authorised By	Matthew Purnell
			Date	18/06/2026
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Signature Flatbreads (UK) Limited ("Signature Flatbreads" or "the Company") is committed to conducting business ethically, responsibly and with integrity. The Company has a zero-tolerance approach to slavery, servitude, forced or compulsory labour and human trafficking within its own operations and supply chains.

Signature Flatbreads is a food manufacturing company with nine units in the Dunstable area. The Company aims to be a technically led business, proud of the quality of its products and the standards to which it operates. Ethical business practices are integral to the recruitment of workers and the engagement of suppliers of goods and services.

The Board of Directors oversees the Company's approach to modern slavery. Responsibility for implementing this commitment is shared across senior management, Human Resources, Procurement, Technical and Operational teams.

Our business and supply chains

The Company manufactures bakery products and works with suppliers providing raw materials, packaging, logistics, labour and professional services. Signature Flatbreads recognises that modern slavery risks may arise within its direct operations and wider supply chains and seeks to identify, assess and manage those risks appropriately.

Risk assessment

The Company reviews potential risks within its operations and supply chains, with particular attention to temporary and agency labour and other potentially vulnerable workers, labour providers, and suppliers operating in sectors or locations where exploitation risks may be higher. Risk is considered through supplier approval, labour-provider monitoring and ongoing compliance review.

Due diligence and controls

The Company's measures to prevent and identify modern slavery include:

- requiring new suppliers to confirm compliance with applicable anti-slavery legislation and ethical trading standards;
- reviewing existing suppliers and service providers and taking proportionate action where concerns or investigations arise;
- including ethical labour and anti-slavery expectations within supplier specifications and approval processes;
- undertaking periodic compliance reviews and audits of labour providers and recruitment agencies;
- maintaining right-to-work, recruitment and worker-welfare procedures;
- providing confidential reporting and whistleblowing routes, supported by investigation and escalation procedures; and
- using the Company's connection with the organization Stronger Together to support current education, awareness and good practice.

Signature Flatbreads will not knowingly support or engage with any agency, supplier, service provider or individual involved in slavery, forced labour or human trafficking. Where concerns are identified, the Company will investigate, seek appropriate corrective action and consider suspending or ending the relevant relationship where necessary.

Training and awareness

The Company provides staff with policies, procedures and educational material to help them recognise indicators of exploitation and report concerns. Relevant managers and employees involved in recruitment, labour management, procurement and supplier engagement receive appropriate guidance, with awareness refreshed periodically and when material risks or practices change.

Reporting concerns and supporting affected persons

Employees and workers are encouraged to report concerns promptly through their manager, Human Resources or the Company's confidential reporting arrangements. Reports will be treated seriously and investigated appropriately. The Company will not tolerate victimisation of a person who raises a genuine concern. Where a person may be affected by exploitation, the Company will signpost or refer the matter to appropriate specialist or statutory support.

Measuring effectiveness

The Company monitors the effectiveness of its approach through supplier and labour-provider reviews, audit findings, training and awareness activity, concerns reported, investigations completed and corrective actions. The Board and senior management will use this information to identify improvements and strengthen controls where required.

Commitment and approval

Signature Flatbreads remains committed to preventing modern slavery and human trafficking in its business and supply chains and will continue to review its policies, procedures and due diligence arrangements.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Signature Flatbreads (UK) Limited's slavery and human trafficking statement for the financial year ending 2026. The Company's turnover exceeds the applicable statutory threshold.

This statement was approved by the Board of Directors of Signature Flatbreads (UK) Limited on 18th June 2026 and will be reviewed annually or sooner if there is a material change to the Company's operations or risk profile.



SIGNED BY: Matthew Purnell
Director for and on behalf of
Signature Flatbreads (UK) Ltd

18th June 2026

Date